



*Jennifer Phillips*

**San Jose & Associates** hired **Jennifer Phillips** as an acct exec. With extensive experience in pr, Phillips worked previously with the Wisconsin-based Fay, Hawkinson & Kruse where she serviced the Kimberly Clark and the Partnership for a Drug Free America accounts. She has also served as pr coordinator for Wisconsin Mental Health Association and has written and produced radio commercials for WRST-FM. **Andy Quintian** climbed aboard as dir of creative services. With over 20 years of experience, Quintian served as the founding dir of Hispanic creative services at Leo Burnett/Chicago and was responsible for work on the McDonald's, Kellogg's, Philip Morris, Procter & Gamble, and Heinz accounts. He also spent 10 years with Ogilvy & Mather in Venezuela.

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